Dégagé Ministries does not discriminate on the basis of race, color, religion (creed),
gender, gender expression, age, national origin (ancestry), disability, marital status, sexual
orientation, or military status, in any of its activities or operations. These activities include, but
are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision
of services. We are committed to providing an inclusive and welcoming environment for all
members of our staff, clients, volunteers, subcontractors, vendors, and clients.

In addition, no patrons of Dégagé Ministries are required to participate in any religious
activities.

Dégagé Ministries is an equal opportunity employer. We will not discriminate in
employment, recruitment, advertisements for employment, compensation, termination,
upgrading, promotions, and other conditions of employment against any employee or job
applicant on the bases of race, color, gender, national origin, age, religion, creed, disability,
veteran's status, sexual orientation, gender identity or gender expression.